



Winter 2018

Message from the Founder

Since founding the Center for Leadership, Equity, and Research (CLEAR) eight years ago a characteristic of CLEAR members that stands above all is that of "caring for others." As women and men currently serving as leaders in the educational and business communities, each person I have met cares deeply and genuinely for parents, family members, caregivers and the cause. We expect that standards for our work will be a "step above" and I am glad to say that our members support each other to the extent that we absolutely are here for each other and "others." Our mission of social justice and equity guide our actions and activities. Please consider becoming a CLEAR member and joining us on this leadership journey. I would like to wish you a wonderful Holiday Season and a Safe and Happy New Year. As you read our latest CLEAR newsletter, we ask that you consider becoming a CLEAR member and supporting our efforts. You may visit our website at <http://clearvoz.com/> in order to learn more about what we do and why. Additionally, I hope to have the pleasure of welcoming and meeting you at the Seventh Annual CLEAR Leadership Mentoring Summit on March 1, 2019.



Best wishes during the Holiday Season,
Ken Magdaleno, Ed.D.

CLEAR 7th Annual Mentoring Summit

SAVE THE DATE

Friday, March 1, 2019

Clovis Veteran's Memorial District

"Celebrating Leadership!" is the theme of the CLEAR 7th Annual Leadership Mentoring Summit. Leaders from around the state and nation will have the opportunity to connect and collaborate on top leadership, social justice, and mentoring opportunities and subjects. Attendees network with other leaders in a setting where difficult discussions are promoted and strategies are shared. The Center for Leadership, Equity, and Research (CLEAR) is made up of leader practitioners and researchers involved in developing other leaders and addressing issues not necessarily spoken of in a safe and open setting. Join us on March 1, 2019 and become part of the solution...

Keynote Speaker

Ramsey Jay, Jr. (ramseyjayjr.com) is a finance executive with global alternative investment management experience. Additionally, he created a six part lecture series, "21st Century Dynamic Alternative Investment Frameworks & Strategies". Ramsey is also a widely recognized expert on leadership development, revered international motivational speaker, strategic communication consultant, and executive coach driven by his mission: "Empowering Dreamers to Become Achievers", the title of his book. His 3P's methodology, (Possible, Probable, Predictable) emphasizes 'process mastery' and has provided the pragmatic framework enabling others to achieve academic, professional and civic-centered success. Ramsey's clients include C-suite executives, investment firms, and academic institutions. He has traveled internationally to Accra, Ghana on a

humanitarian visit as an economic advisor opining on the country's budget and financial sector, along with serving as an empowerment consultant for the education industry. Additionally he traveled to Dublin, Ireland to present his research as a featured speaker at the International Colloquium on Black Males in Education. [Read more here.](#)



CLEAR Leadership Mentoring Program - Cohort 7

There is much to celebrate as we recognize the members of Cohort 7 of the CLEAR Leadership Development Program. Over the last few months it has become evident that this is a very high functioning group serving the educational and business communities of the Central Valley and beyond. We appreciate these leaders who have made a commitment to the CLEAR mission of collaborative and integrated leadership, social justice and equity.



CLEAR Social Justice and Equity Institute
November 1, 2018

**Intentional Activism:
Leadership, Literacy and Social Justice**



Presented by the Center for Leadership, Equity, and Research (CLEAR) and MyOn by Renaissance, we had a successful institute in Oxnard, California and look forward to bringing this institute to other areas in California.



CLEAR Member Spotlights

Ethan Moreno



Ethan Moreno is a protege of the CLEAR Leadership Mentoring Program Cohort 6. Ethan was mentored by Dr. Ken Magdaleno who found him to be exceptionally suited for his leadership role at Fresno State and have no doubts about his future as one of our outstanding young leaders of color.

We are proud to share Ethan's article in the Fresno Bee titled, "Seeking to restore power to young people whose positive energy may be only flickering".

[Read his article at here.](#)

JoJo Reyes, Ed.D.



Dr. JoJo Reyes is the Director of Special Education at Mendota Unified School District and a mentor in the CLEAR Leadership Mentoring Program. Before entering the education field, Dr. Reyes served in the military for over seven years. He has recently written a reflection on his military experience titled "How The Military Has Helped Me As An Educator With Student Discipline".

[Read his article at here.](#)

Our Partners

Horizon Education was founded in 2013, with a mission to provide equity and access for all students in their quest to improve SAT and ACT test scores. Horizon Education focuses on training high school



teachers and counselor to become master SAT/ACT preparation instructors via Professional Development. 84% of the students Horizon Education serves are from underserved communities. Horizon Education is a data driven, research proven organization that has been able to increase standardized test scores among students of color.

Renaissance® is a global leader in pre-K-12 education technology, providing award-winning assessment, reading, and math solutions to more than one-third of US schools. Renaissance's research-driven solutions and professional learning services help educators get rich data insights about student learning, support literacy for all with increased equity and access to reading materials, and engage in personalized practice to build reading and math skills.

RENAISSANCE®

Join CLEAR today.

CLEAR has members with unique tools, experience and expertise to help you reach your leadership goals in organizations, classrooms and schools. CLEAR is here to support you no matter what grade level of students you work with or support from pre-school to higher education. CLEAR is also here to help develop and sustain an equitable culture in your school, school district, community college or university.

Start your CLEAR membership by clicking on the link below:

<http://clearvoz.com/clear-membership/>

STAY CONNECTED:

