

Center for Leadership Equity And Research



CLEAR Newsletter

Spring, 2015



Mentoring Across Divides
Dr. Ken Magdaleno

One of the many values of the CLEAR Mentoring Program is that we are able to mentor across racial, ethnic and cultural divides while recognizing the importance of each. A primary factor in doing so is the recognition that our mentors and protégés, no matter their race or ethnicity, must initially focus on the aspect of leadership development. A successful leader, taking into consideration and valuing the many characteristics of those he or she leads, must be able to lead in areas that benefit the entire learning community.

Once leadership development has been addressed, recognizing the value of racial, ethnic and cultural similarities and differences is then introduced into our mentoring program curriculum. At the end of the day, mentoring is about relationships. The relationship between a mentor and protégé shapes that of the entire mentoring cohort. Whether a cohort has 10 members or 40 members, the end result must be the development of leaders that support each other through a network of knowledge and understanding.

We will soon begin the application process for Cohort #4 of the CLEAR Mentoring Program and expect the continuance of expanding our program. Please contact us at jvue@clearvoz.com if you are interested in applying or would like additional information.

Best Regards,
Ken

CLEAR receives grant from The California Endowment



In February 2015, CLEAR received a grant from the California Endowment. This grant will enable CLEAR in meeting its professional development goals, while target advancing health equity in the Central Valley by addressing issues of social-emotional health, equity and justice for leaders of colors. The grant also provides additional resources with which to focus on those aspects of our mission statement that speak to providing advocacy as we amplify a collective voice of educational leaders and allies through a forum of professional learning, action and community empowerment.

We thank the Endowment for their support as CLEAR continues to reflect and act upon the world in order to transform it. We look forward to keeping you updated on our progress and seeking your feedback.

Annual Golf Tournament 2015 **Friday, May 29, 2015** **Save the Date!**

Belmont Country Club
8253 E Belmont Ave - Frontage Rd
Fresno, CA 93727

Our goal for this fundraiser is to continue supporting youth mentoring programs in the Central Valley.



CLEAR Mentoring Program

Cohort 3

Our Mentors and Proteges in the [CLEAR Mentoring Program](#) will be meeting on Saturday, April 25. Our program is a two-year commitment for those who desire leadership advancement in educational settings and communities. The program provides workshops, networking, and mentoring support.

We will begin accepting applications in April 2015 for Cohort #4 which will begin in fall of 2015. If you are interested in participating in our mentoring program, please contact jvue@clearvoz.com

Cohort 3 participants include:

MENTORS/PROTEGES

Joey Adame/Chris Renzullo
Gustavo Balderas/Rick Badillo
Frank Duran/Byron Harwell
Gabe Escalera/Delia Nuno
Janell Morrilo/Moaaz Gill
Felicia Olais/Joanna Lomeli
Jo Jo Reyes/Nate Saari
Aurora Quevadao/Johnny Lopez

Have you met our Advisory Board Members?



Our Advisory Board Members support the mission and vision of CLEAR. They are active participants in the monitoring of the organization's strategic plan, and meet throughout the year to ensure implementation of the plan. [Learn more about our Board Members.](#)

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