

Center for Leadership Equity And Research



CLEAR Newsletter

Fall, 2014

3rd Annual Mentoring Summit

A Call to Action: Transforming Our World Through Mentoring

Friday, October 24, 2014, at California State University, Fresno

Keynote Speaker

Kay Iwata is an internationally recognized and respected management consultant, researcher and author. She has over 25 years of experience in Diversity and Inclusion, strategic planning, assessment, action planning, performance coaching, and leadership and management development and training. Culture and leadership are the two critical components to creating high performance organizations. Successful cultures have systems and practices that focus on the organizational capability to tap the full potential of its diverse workforce. Ms. Iwata has developed an effective cultural assessment model, one that integrates the qualitative with the quantitative. The analysis directs actions and resources to areas of opportunities that maximize the ability of the organization to fully utilize talent and serve its customer base. The second component is to identify, develop and engage diverse talent throughout the organization. Ms. Iwata has worked extensively with leaders and their teams in a variety of effective developmental processes.



[Learn more about our Mentoring Summit.](#)

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Our Research Strand

California's Sons and Brothers Developmental Evaluation

CLEAR has recently been funded to conduct Developmental Evaluation services for the California Endowment's Sons and Brothers initiative. The Sons and Brothers project serves the Fresno area under the auspices of Building Healthy Communities. The purpose of the Developmental Evaluation work is to provide guidance and support to the innovative practices targeted by the Sons and Brothers staff. The California Endowment funds three Building Healthy Community regions (Fresno, Oakland, Los Angeles) that demonstrate values rooted in social justice and racial equity.

[Learn more about the California Endowment's involvement with Sons and Brothers.](#)

Golf Tournament

Our first annual Golf Tournament fundraiser took place on Friday, June 27, 2014, at Eagle Springs Golf & Country Club and was a great success. Funds raised from this event will support youth mentoring in our local communities.

Thank you to our Golf Sponsors:

Blackboard K-12
California State University, Fresno
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CLEAR Mentoring Program

Cohort 3

The [CLEAR Mentoring Program](#) is starting up again this fall. The program is a two-year commitment for Proteges and Mentors who desire leadership advancement in educational settings and communities. The program provides workshops, networking, and mentoring support.

The program includes:

- Mentorship Training
- Leadership Training and Seminars
- Guest Speakers from the Education, Legal, and Political Realms

If you are interested in participating in our mentoring program, please contact kmagdalenoclearvoz.com

Cohort 3 participants include:

Mentors

Joey Adame
Gustavo Balderas
Frank Duran
Gabe Escalera
Christina Luna
Cindy Matson
Janell Morriilo
Felicia Olais
Jo Jo Reyes

Proteges

Rick Badillo
Moaz Gill
Laura Gonzalez
Byron Harwell
Joanna Lomeli
Delia Nuño
Roxanne Ocampo
Chris Renzullo
Nate Saari
Johnny Lopez

Mentor Updates

Dr. Christina Luna is a Mentor in the CLEAR Mentoring Program, Cohort 3, and served as a Mentor in the Mentoring Program's first cohort. This year, she will continue her Mentor role, while serving as the Assistant Facilitator of the Mentoring Program. Dr. Luna is Assistant Superintendent of Educational Services at Delano Union School District. Her expertise in educational leadership is a profound addition to the CLEAR team.

Dr. Janell Morillo is a Mentor in the CLEAR Mentoring Program. Dr. Morillo served as a Protege in the program's first cohort in 2012-2014, and is now serving for a second time in this year's cohort. She has been an active member of CLEAR and is also co-chair of CLEAR's golf committee.



We are proud to share, that in Spring of 2014, Janell accepted an 18 month appointment as campus coordinator of academic advising at Fresno State. For the last 6 years, Janell has served as the coordinator of the Liberal Studies program and lecturer in the Department of Counselor Education and Rehabilitation. Prior to that, she was director of the Education Student Services Center for 13 years. She was recognized in 2006 with the University's Outstanding Advisor Award and has served on numerous department, school, and University committees including the Student Success Task Force and the Graduation Rate Initiative Team.

Executive Director Presentations Fall, 2014

- 2014 Servant Leadership Conference, October 1
- Lozano-Smith Mentoring Webinar, October 15
- Panel Member for CTC/CDE Administrative Services Credential Program, October 29-30
- Presenting at ACSA 2014 - "Lead to Inspire" Leadership Summit, November 6

Employee Updates

Jenny Vue, former CLEAR Executive Assistant is now the Program Coordinator of CLEAR. We welcome Tiffany Jennings as the new Executive Assistant.

Jenny became part of CLEAR in August 2012. She now celebrates her two year anniversary with CLEAR. Jenny started as Executive Assistant, and her role has been ever changing and evolving. As Program Coordinator, she is responsible for assisting in the development and evaluation of programs. Jenny has her Master's in Social Work and PPS Credential.

Tiffany Jennings is the Administrative Support Coordinator in Educational Leadership at Fresno State. She has worked with Dr. Magdaleno since October 2013. She has been with Fresno State for over seven years, working in Accounting and now as a Administrative Support Staff. Tiffany looks forward to working as the Executive Assistant to CLEAR, supporting the organization in its mission.

Dr. Ken Magdaleno has recently been appointed Associate Director of the Doctoral Program in Educational Leadership at Fresno State.

FYI



The Children's Movement of Fresno

The major objective of this citizen-led, non-partisan Children's Movement of Fresno is to inform the political, business and civic leaders, and the parents and people of this county, about this issue - and encourage them to make the well-being and education of our children our highest priority, including in the way we invest our public resources.

CLEAR Advisory Board Member, Dr. Sandie Woods, joined the Children's Movement Action Forum on September 12, 2014. On this day, forum met at the UC Merced Center in Fresno to continue their work on the central issue of Grade-Level Reading Proficiency by 3rd Grade. After opening remarks and a video presentation by Angela Glover Blackwell entitled "How to Sustain a Movement" (<https://www.youtube.com/watch?v=yVDbbFqgY2c>), participants were brought up to date on the Design Cycle and progress made since last summer by the three cluster networks. The cluster networks are School Readiness which includes parent

parent intersection with systems, volunteer engagement, and SARB (School Attendance Review Board) reform; and Summer Learning which includes access to summer learning, parent education, and quality of opportunities. The cluster networks met during the break-out/networking session to discuss cross sector participation in identifying issues and brainstorming small test solutions, or prototypes. The next Children's Movement Action Forum meeting will be Friday, October 17, 2014. Additional information can be found on the Children's Movement website :

<http://tcmfresno.org/images/Action-Forum-Chronology.pdf>

AVID's National Conference 2014

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December 11-13, 2014 - Orlando, FL

The AVID National Conference is a forum to discuss and share best practices on opening access to rigorous curriculum for all. Participants include AVID/non-AVID superintendents, school board members, district and site administrators, and other educational leaders.

www.AVID.org



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