



2016 Year In Review

As 2016 comes to an end, it is of the essence that as Founder and Executive Director of CLEAR, I share my views on the impact I believe our organizational focus on social justice will have in the coming year. Using a social justice definition of "the way in which human rights are manifested in the everyday lives of people at every level of society," I believe that this conversation is well served to begin by addressing and valuing that which is defined as our "common humanity." Personally, this means that whatever our differences may be in terms of race, ethnicity, nationality, gender and class (and there are many), our commonality is that of being human. As Philosopher Gareth Evans so aptly stated:



Whatever may be our differences in terms of nationality, race, ethnicity, religion and language, what we have in common is our status as living, breathing and feeling human beings who deserve to have our dignity as people equally respected.

It is profoundly important that we learn to embrace and respect our common humanity, particularly during this period of time in which there is a great deal of turmoil besieging us. A common humanity calls for respect and dignity for all... the foundations upon which CLEAR intends to focus our work for 2017. Psychologist Homaira Kabir said it best:

I've come to appreciate that something wonderful happens when we appreciate the "other" and build human connections. We become resilient in the face of struggle and change. The world we leave behind for our children will only grow in complexity and uncertainty. Our commitment to help them nurture the common thread that binds us across race and culture, across sex and class, across religion and nation is what will provide them with the resilience to grow through the challenges ahead. It's not a matter of choice, but of the utmost responsibility.

Whether it is leadership mentoring, the various areas of equity we are addressing, or the research and publication we provide; dignity and respect rise above all. There is much work yet to do; join us in doing so.

Sincerely,

Dr. Ken Magdaleno,
Executive Director

Please join as a member of the Center for Leadership, Equity, and Leadership as we engage in social justice and leadership development work (see membership instructions below).

Youth Mentoring Grants

In January 2016, the California Endowment awarded CLEAR with a grant to to improve the social and emotional health of students in the Central Valley.

With the grant, CLEAR has been able to fund mentoring programs at Cooper Academy and Wawona Middle School, both in the Fresno Unified School District.

These two programs provide mentoring, leadership development and academic enrichment to 7th and 8th grade students. The goals of the programs include building leadership characteristics, enhancing academic achievement levels, improving attendance, and lowering suspension and detention rates.



3rd Annual Golf Tournament May 27, 2016

For the third year, this fundraiser has provided funding for youth mentoring programs in the Central Valley. This year, our golf tournament was hosted at the Belmont Country Club in Fresno, Calif. With support from sponsors and participants, we were able to raise over \$7,000 to support the Young Men's Alliance (YMA) at Baird Middle School in the Fresno Unified School District. This program addresses behavioral and academic issues that many young men encounter. Through a leadership and character building curriculum, the YMA program inspires students to

become successful.

[View pictures here...](#)

Professional Development Series

This year, CLEAR hosted two free professional development workshops in the Central Valley. With the support of The California Endowment, CLEAR has been able to provide professional development and training in social-emotional health, equity and justice to educational leaders.

In April 2016, we offered:

*EQUITY LEADERSHIP
Reflective Process - Inspired Action*

Presented by R. Sandie Woods, Ed.D. and
Suwinder Cooper

In September 2016, we offered:

*Effective Transformational Leadership
Implementing Action Now*

Presented by Kenneth Magdaleno, Ed.D and
Johnny Alvarado, Ed.D.

We will continue to offer professional development workshops in 2017.

Dr. Magdaleno and other members of the CLEAR Professional Development team are available for speaking and workshop presentations. If interested, please contact Dr. Magdaleno directly at kmagdaleno@clearvoz.com

CLEARvoz Journal

The CLEARvoz Journal is now part of the [Fresno State Digital Repository \(FSDR\)](#)!

The Fresno State Digital Repository is the open access repository for the intellectual and cultural capital of California State University, Fresno. It collects, preserves, and provides access to the scholarly, creative, instructional, and administrative work of campus faculty, staff, and in some cases students.

The CLEARvoz Journal aims to publish peer-reviewed manuscripts that add to the body of knowledge and focus on research and practical applications to practitioners of K-20 education and affiliated institutions. To achieve this goal, the journal seeks to promote research in elementary, secondary, and postsecondary institutions through articles on advocacy, equity, mentoring, cultural proficiency, diversity, community engagement, and the academic, personal, and social experiences of students; professional issues focused on equity for faculty and staff; and the regulatory policies impacting such institutions.

Call for Papers for Spring 2017 Edition of the CLEARvoz Journal

The CLEARvoz Journal is seeking submissions of manuscripts of use and interest to education leaders in California and beyond. We seek empirical studies, concept papers, policy briefs, professional experience reflective essays, and other genres. We are strongly interested in empirical studies and concept papers in the area of equity, advocacy and mentoring. Submissions are due by January 31, 2017.

[Learn More...](#)

5th Annual Mentoring Summit

Expanding Our Horizons, New Dimensions in Mentoring October 28, 2016

This year, over 100 people joined our Mentoring Summit at Fresno State. Along with eight breakout session presentations, our keynote speaker Dr. Jeff Duncan-Andrade wowed the crowd.



Thank you to our sponsors:
California School Boards Association
Lozano Smith
National Geographic Learning | Cengage Learning
Safe & Civil Schools
The California Endowment
Voyager Sopris

[View pictures here...](#)

CLEAR Leadership Mentoring Program

Cohort 5

The CLEAR Leadership Mentoring Program is a leadership development and mentoring program that provides current and future leaders with veteran mentors who will guide and support them as they continue to develop leadership skills. Both protégés and mentors are also provided expert training in the area of "praxis" or "intentional activism." This activism is meant to change the manner in which "things have always been done" in order to address ongoing equity issues in schools and communities.

Cohort 5 Participants **Mentors**

- Paul Garcia, Ed.D., Retired School Administrator
- Ken Magdaleno, Ed.D., Director of Doctoral Program in Educational Leadership at Fresno State and Executive Director at CLEAR
- Linda Mendez, Academic Probation Program Coordinator at Fresno City College
- Laura Gonzalez, Program Facilitator at Fresno State
- Jesse Farias, Recruitment Counselor at Fresno State
- Robert Meteau, Associate Vice President of Human Resources at West Kern Community College District/Taft College
- Sandie Woods, Ed.D., Assistant Professor and Program Director at Fresno Pacific University

- Rudy Sanchez, Interim Associate Vice President of Faculty Affairs at Fresno State
- Janell Morillo Ed.D., Assistant Vice President for Student Affairs Administration at Fresno State
- Constantino Aguilar, Executive Director of Education Services at Merced Union High School District

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- Eric Paolinelli, Assistant Principal at Redwood High School, Visalia Unified
- Peter Flores III, Director of Student Services at Santa Maria Joint High School District
- Leena Mendoza, Adjunct Instructor at Fresno City College
- Carmela Teran Ed.D. Guidance Learning Advisor at Cooper Academy, Fresno Unified
- Walter Ramirez, Academic Specialist, Upward Bound Program at Fresno State
- Vicki Taylor, Administrative Project Coordinator at Fresno State
- Allison Kleinsteuber Ed.D., Interim Single Subject Art Supervisor & Advisor at Fresno State
- Mary Saucedo, Communications & Media Coordinator, at Fresno State
- Lydia Moua, Academic Counselor at Fresno State
- Alex Gutierrez, Software Developer at Shift3 Technologies

[Learn more here...](#)



CLEAR Membership

CLEAR Membership is now available. Join CLEAR today to:

- Be inspired through access to resources to help you advocate for equity in education for all students.
- Be involved with people just like you working on challenges and successes in making a difference for students.
- Be supported through leadership development, networking and mentoring opportunities.

[Learn more about membership...](#)

Thank you to the California Endowment for their continued support throughout the years.

