

# California State University, Fresno

## Kremen School of Education & Human Development

### Educational Leadership

#### Vacancy # 12387

<http://www.fresnostate.edu/kremen/>

#### General Information:

California State University, Fresno is one of 23 campuses in the California State University System. The University's mission is to offer high-quality educational opportunities to qualified students at the bachelor's and master's levels, and in certain applied disciplines, at the doctoral level. The current student enrollment is approximately 23,000, including a large percentage of students with diverse and culturally rich backgrounds. The University serves the San Joaquin Valley while maintaining deep involvement with the state, nation, and world. California State University, Fresno promotes student learning and community engagement through faculty scholarship and service learning opportunities in collaboration with community organizations, educational institutions, industry, business and government. The University was one of the first U.S. Colleges and Universities to be selected

#### Educational Leadership: P-12 Focus

#### Assistant Professor

California State University, Fresno is an engaged University. We focus on broadening students' intellectual horizons, fostering lifelong learning skills, developing the leaders of tomorrow, promoting community involvement, and instilling an appreciation of world cultures. We nurture cultural competence by celebrating the rich diversity of the campus community and welcoming the participation of all. Members of the University community are expected to work effectively with faculty, staff and students from diverse ethnic, cultural and socioeconomic backgrounds. For information on the University's commitment and dedication to creating a university known for its integrity, civility, equity, respect and ethical behavior, please visit:

<http://www.fresnostate.edu/academics/diversity>

- Available for Academic Year: 2015/2016.
- Fresno State has been recognized as a Hispanic-Serving Institution (HSI); an Asian American/Native American/Pacific Islander-Serving Institution (AANAPISI); and has been designated to the Community Engagement Classification by the Carnegie Foundation for the Advancement of Teaching.
- Faculty members gain a clear path to tenure through the University's Probationary Plan Process.
- Salary placement depends upon academic preparation and professional experience.

**Position Summary:** The Department of Educational Leadership in the School of Education at California State University, Fresno seeks applicants for a tenure-track, academic year position as an Assistant Professor in Educational Leadership with a focus on preparing graduate students for a Preliminary Administrative Services Credential at the P-12 level and a Master of Arts degree in Education. The successful candidate will teach graduate students at the master's degree level; advise students in master's project and thesis work; conduct research; and engage in community/service-related activities.

**Overview:** Fresno State has a strong history of service and preparation of education professionals, celebrating 100 years in 2011. The Kremen School of Education has been nationally accredited (NCATE) since 1954 offering 34 distinct credentials, many Masters' degree programs, and a Doctorate in Educational Leadership. The successful candidate may have the opportunity to teach courses in the doctoral program and advise students in dissertation work. In 2013, the School of Education was nationally recognized for its partnership work with regional districts and by AACTE earning the Outstanding Character, Moral and Ethical Development award. The Educational Leadership and

by The Carnegie Foundation for the Advancement of Teaching for its Community Engagement Classification.

Metropolitan Fresno, with a multi-ethnic population of over 600,000, is located in the heart of the San Joaquin Valley on the western edge of the Sierra Nevada Mountain Range. The campus is within easy driving distance of San Francisco, Los Angeles, Yosemite, Kings Canyon and Sequoia National Parks, the Monterey Peninsula, Lake Tahoe, beaches, sailing, lakes, and numerous ski resorts. Fresno boasts one of the most reasonable housing markets in California and offers a wide array of locally grown fruits and produce.

Administration Program is a rigorous, application-oriented program, built around craft knowledge and the demonstration of teaching, learning, and leading. Educational Leadership faculty prepare graduate level students for (a) the California Preliminary Administrative Services Credential as knowledgeable practitioner change agents who impact student learning in P-12 schools and (b) a Master of Arts in Education. Our Educational Leadership and Administration Program has a strong statewide and local reputation for preparing high quality leaders as well as active engagement with local schools.

**Required Education:** An earned doctorate (Ph.D. or Ed.D.) in educational administration or leadership with emphasis at the P-12 level or other related area is required; however, applicants nearing completion of the doctorate (ABD) may be considered. For continued employment in the tenure track position, the doctorate must be completed by January 1, 2016.

**Required Experience:** 1) Teaching experience at the P-12 level and/or higher education level; 2) Minimum of two years as a P-12 administrator; 3) Minimum of one year as a site principal or equivalent position; and 4) Ability to demonstrate a commitment to working effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds.

**Preferred Qualifications:** 1) Multiple years of experience as a superintendent, associate/assistant superintendent, other district-level administrator and/or site principal, and 2) evidence of scholarship such as publications and/or presentations at the state and/or national level.

**Application Procedures:** Review of applications will begin December 1, 2014, and will continue until the positions are filled. To apply, applicants must complete an on-line application at <http://jobs.fresnostate.edu> and attach the following: 1) a cover letter specifically addressing required experience and preferred qualifications; 2) a curriculum vitae; and 3) a list of three professional references. Finalists will be required to submit three current letters of recommendation and official transcripts. For additional information or inquiries, contact: Dr. Linda Hauser, Search Committee Chair; Department of Educational Leadership; California State University, Fresno, 5005 N. Maple Avenue M/S ED303; Fresno, CA 93740-8025; Phone: (559) 824-2109; E-mail address: [lhauser@csufresno.edu](mailto:lhauser@csufresno.edu).

**Other Requirements:** A link to the Annual Safety and Security/Fire Safety Report is provided in compliance with the 1998 Jeanne Clery Disclosure Act, and California Education Code section 67380. The report includes three calendar years of select campus crime statistics and it includes security policies and procedures for the campus. Applicants, students, and employees can obtain a copy of this report from the web site:

<http://www.fresnostate.edu/police/clery/index.shtml> or by contacting the Campus Police Department. The person holding this position may be considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. You can obtain a copy of this Executive order by accessing the following web site: <http://www.calstate.edu/eo/EO-1083.html>

**Background Check:** Necessary background investigations will be completed depending on the requirements of the position. Those could include, but are not

limited to, processing of fingerprints through the Department of Justice and FBI, and degree and license verification. A conditional offer may be made based on the results of these verifications.

**Equal Employment Opportunity:** California State University, Fresno is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

The Immigration Reform and Control Act of 1986 requires the University to inform you that we can employ only U.S. citizens and aliens lawfully authorized to work in the U.S. Each new employee is required to present documentation verifying his/her identity and authorization to accept employment.